

**SECTION 4:** *Adoption of budget by Fund and Department* – The City of the Village of Clarkston Council adopts the 2023-2024 fiscal year budgets for the various funds by Fund and Department (see Section 7 for details). City officials responsible for the expenditures authorized in the budget may expend City funds up to, but not exceeding, the total appropriation authorized for each Budget Department.

**SECTION 5:** *Payment of Bills* – Pursuant to MCLA 41.75, all claims, bills and invoices submitted to the City exceeding \$500 shall be approved by the City of Village of Clarkston Council prior to being paid. The City Manager and Treasurer may pay certain bills prior to approval by the City Council to avoid late penalties, service charges, and interest and payroll in accordance with the approved salaries and hourly rates adopted in this appropriations act. A list of claims requiring approval by the City Council (as well as urgent claims exceeding \$500 and already paid, per the previous sentence) shall be presented at the next Council meeting.

**SECTION 6:** *Authorized salary and hourly rates* – The current and proposed wages for the office and DPW staff are as follows:

Position / Employee	2022/2023 FY Budget		2023/2024 FY Proposed Budget		Percent Change	Comments
	Annual (straight-time)	Hourly Wage	Annual (straight-time)	Hourly Wage		
City Manager, Jonathan Smith	\$41,200	26.41	\$43,260	27.73	5.0%	5% increase to improve salary competitiveness, reduce employee turnover
City Treasurer, Greg Cote	\$25,750	16.51	\$32,038	20.54	24.4%	Greg has returned to working 4 days in the office, so the previous \$5k pay cut has been reinstated
City Clerk, Karen DeLorge	\$35,000	22.44	\$36,750	23.56	5.0%	5% increase to improve salary competitiveness, reduce employee turnover
Treasurer Assistant, Evelyn Bihl	\$11,837	17.51	\$12,429	18.39	5.0%	5% increase to improve salary competitiveness, reduce employee turnover
DPW Supervisor, James Turner	\$45,760	22.00	\$52,002	25.00	13.6%	Increase to \$25/hour to recognize significant responsibilities and cost-saving contributions (still below competitive comparisons)
DPW Laborer, Carson Danis	\$27,456	16.50	\$28,829	17.33	5.0%	5% increase to improve salary competitiveness, reduce employee turnover
<b>Total</b>	<b>\$187,003</b>		<b>\$205,307</b>		<b>9.8%</b>	<b>Overall 9.8% increase year-over-year</b>